

EDUCATORS - COMPETENCIES

POLICY

It is recognised that Educators in Family Day Care have a wide range of skills, knowledge and experience gained through their life experience which may include parenting their own children, work, study and/or training. The National Regulations 2011 require all Educators to hold, or be actively studying towards, a children's services qualification at a minimum Certificate III level. In addition, all educators must hold a current 1st Aid Certificate, and have completed recognised training in anaphylaxis, asthma and child protection.

PROCEDURE

1. An Educator must hold, or be actively studying towards, a children's services qualification at a minimum Certificate III level. They must also demonstrate an appropriate understanding of children's needs and development, including, for example:
 - the individual differences between children.
 - experiences and activities that stimulate a child's growth and development.
 - nutrition, health, hygiene and safety.
 - behaviour management.

2. A Educator must:
 - be responsive to children.
 - be physically and emotionally able to care for young children.
 - be able to respond appropriately in a medical or other emergency.
 - be able to communicate effectively with adults.
 - be aware of and be sensitive to the needs of children and their families, including children from a range of cultures and religions, and children with disabilities.
 - be 18 years of age or over.
 - hold a current First Aid Certificate and complete anaphylaxis, asthma and child protection training.