

PROVISION OF CARE - INCLUSION

POLICY

To ensure all children in Family Day Care feel valued as individuals and have access to a non-biased inclusive care environment, the Scheme will use services to support families and children with disabilities and special needs.

All children, regardless of their race, gender or cultural background, have the right to an early childhood program that accepts, respects and reflects the relevance of their specific background.

PROCEDURE

1. Children will be placed in the home of the most appropriate Educator available, subject to the mutual agreement of the parent and the prospective Educator.
2. The special needs of a child will be catered for, taking into account the views of the child's parents and any specialist advice in regard to the child's welfare, especially in respect of children with chronic conditions, disabilities, or children from differing cultural or religious backgrounds. Advice will be sought from relevant service agencies to help meet any special needs an individual child may have (eg. referral to the Inclusion Support Team at Noah's Ark and ISS payments where applicable).
3. The Coordinator will contact Noah's Ark to arrange for the provision of ISS payments and will ensure that all submissions are made in a timely manner to ensure ongoing support for the placement. ISS is available on a 2 tier model to allow flexibility of group sizes and in recognition of the differing levels of Educator support required by the variety of additional needs that children may have.